SZKOŁA GŁÓWNA GOSPODARSTWA WIEJSKIEGO

Organisational Behaviour

Educational subject description sheet

Basic information

Field of study
Course Offer for exchange students - first degree studies (BA programmes)

Speciality
-

Organizational unit
Course Offer for exchange students

Study level
first degree studies (BA programmes)

Study form
full-time studies

Education profile
General academic

Didactic cycle
2024/25

Subject code
PWMPWM1S_D.A100000.04447.24

Lecture languages
english

Mandatory
Obligatory subjects

Block
Major subjects

Disciplines
Management science and quality

Coordinator	Monika Gębska, Anna Parzonko
Teacher	Monika Gębska, Anna Parzonko, Anna Sieczko

Period	**Examination**	**Number of ECTS points**
Winter semester	Exam **Activities and hours** Lecture: 30 Auditorium exercises: 15	4

Goals

Code	Goal
C1	to familiarize students with selected aspects of the theory of organizational behavior
C2	facilitating the explanation, prediction and control of human behavior and the development of skills in dealing with people
C3	presentation of the most important conditions affecting the effectiveness of planning and decision-making in organizations, leadership

Subject's learning outcomes

Code	Outcomes in terms of	Effects	Examination methods
Knowledge – Student knows and understands:			
W1	the essence of social processes occurring in the process of work		Written exam
W2	differences in individual and group behaviour in organizations and take advantage of it		Written exam
Skills – Student can:			
U1	analyse problems and propose adequate solutions		Assessment of speeches during classes
U2	apply the acquired knowledge to solve dilemmas occurring in organizations		Assessment of speeches during classes, Assessment of activity during classes
Social competences – Student is ready to:			
K1	act creatively and sensitively with regard to social problems occurring in contemporary organizations		Test (written or computer based)

Study content

No.	Course content	Subject's learning outcomes	Activities
1.	The science of organizational behavior - an interdisciplinary approach. External and internal determinants of organizational behavior. Basics of group behavior. Definition and classification of groups. Group size and organizational behavior. Making individual and group decisions. Leadership and power in the organization. Change and development in the organization. Organizational culture (concept, functions and determinants of organizational culture). Cultural transformations. Organizational multiculturalism. Elements of the ethics of organizational behavior.	W1, W2	Lecture

No.	Course content	Subject's learning outcomes	Activities
2.	Determinants of individual behavior in an organization. Causes of job satisfaction and dissatisfaction. Job satisfaction survey. Employee appraisal and remuneration system. Social communication in organizations. Conflict and negotiations in organizations. People in the process of change in the organization. Selected dysfunctions of the organization.	U1, U2, K1	Auditorium exercises

Course advanced

Activities	Methods of conducting classes
Lecture	Lecture
Auditorium exercises	Teamwork

Activities	Examination method	Percentage
Lecture	Written exam	50%
Auditorium exercises	Test (written or computer based)	20%
Auditorium exercises	Assessment of activity during classes	10%
Auditorium exercises	Assessment of speeches during classes	20%

Activities	Credit conditions
Lecture	Written exam passed for min. 51%
Auditorium exercises	Obtaining min. 51% of the total course material

Literature

Obligatory

1. Aswathappa, K. (2009). Organisational Behaviour. Himalaya Publishing House.
2. Machado, C., & Davim, J. (2017). Organizational Behaviour and Human Resource Management (Management and Industrial Engineering). Cham: Springer International Publishing AG.
3. Roy McLennan. (2013). Cases in Organisational Behaviour (RLE: Organizations) (Routledge Library Editions: Organizations). Taylor and Francis.

Optional

1. Miner, J. (2015). Organizational Behavior 1. Armonk: Taylor and Francis.
2. Rao, P. (2010). Organisational Behaviour. Himalaya Publishing House.
3. McLennan, R. (2013). Cases in organisational behaviour. Routledge.

Calculation of ECTS points

Activity form	Activity hours*
Lecture	30

Auditorium exercises	15
Preparation for the exam	30
Self-study on the content covered in class	20
Preparation for the test	10
Student workload	**Hours** 105
Number of ECTS points	**ECTS** 4

* hour means 45 minutes